



***Welcome to 1st Contracting
Squadron !***

Lt Col Laureli Mazik





Things To Know About The 1 FW



Describing the 1 FW

- **Teamwork**
- **Demanding standards**
- **Achievement oriented**
- **Job satisfaction**
- **Happy families**



Our Environment

- **Strategic location**
 - **Staging base**
 - **First to fight**
- **Heritage installation**
- **Friendly community**
- **Select leadership**



Staying the Course

- **Skills training**
- **Mobility preparedness**
- **Maintaining equipment readiness**
- **Community leader engagement**
- **Retention-focused activities**
- **Infrastructure repair**



COMACC Focus

- **Develop and nurture airmen**
- **Be prepared to deploy when called to duty**
- **Be ready to fight when ordered**

COMACC: *“This should be our touchstone; in every decision we make we should ask ourselves how our actions contribute to combat power and building the airmen that make it happen.”*



Wing CC Perspective on Leadership

I believe in the basics...blocking and tackling

- 1. Mission**
- 2. Leadership**
- 3. Safety**
- 4. Loyalty**

TRUST YOUR LEADERSHIP...

RESPECT YOUR PEERS...

MENTOR YOUR SUBORDINATES



Leadership

**Managers do things right...
Leaders do the right
thing**

Warren Bennis



Leaders Build More Leaders

Leaders Who Develop Followers

- Need to be needed
- Focus on weaknesses
- Develop the bottom 20%
- Treat people the same
- Hoard power
- Spend time with others
- Grow by addition
- Impact only people they touch personally

Leaders Who Develop Leaders

- Want to be succeeded
- Focus on strengths
- Develop the top 20%
- Treat people differentially
- Give power away
- Invest time in others
- Grow by multiplication
- Impact beyond their own reach



Loyalty at the Strategic Level

Firm in allegiance to one's government, homeland or sovereign

Loyalty at the Tactical Level

Once your supervisor makes a decision but you still disagree with that decision, you should implement that decision as if it were your own



The Bottom Line

I want you to do your job

I want you to concentrate on the Basics...

- **Mission**
- **Leadership**
- **Safety**
- **Loyalty**

I want you to:

- **TRUST YOUR LEADERSHIP...**
- **RESPECT YOUR PEERS...**
- **MENTOR YOUR**



1 FW Vision

***Be the best air superiority wing in the
USAF***



1 FW Mission

**To rapidly deliver decisive,
sustainable air superiority
anytime ... anywhere, and to set
the standard in services and
support for Team Langley**



Motto

First to Fight
Ready . . . Willing . . . Able



Things To Know About 1 CONS



Some Words From the Commander



Keys to Organizational Success

- Respond to Change Better Than Others
- Brilliant at Basics (Training)
- Bias for Action (Do it, Evaluate it, Fix it)
- Stay Close to the Customer
- Insist on Quality Products
- Don't Let Intellect Overpower Common Sense



Keys to Good Leadership

- Set and enforce the standards
- Product is more important than the process, but
- Don't walk past a problem
- Communicate
- Teach
- Mentor
- Take care of your families
- Take care of yourself



What I Expect of Everyone

- **Mission Dedication: Understand and Enjoy your Work**
- **Quality/Pride in Your Work**
- **Loyalty to Yourself and Others**
- **Honesty**
- **Hustle: In movement and timely accomplishment of tasks**
- **Build Leadership, Organization, and Time Management Skills**
- **Have Suggestions for Improvement**



What I Expect of Supervisors

- Take Care of People
- Stay on Top of Hot Issues
- Anticipate Problems
- Achieve The Mission
- Have a Plan
- Hold People Accountable



What You Should Expect from Me

- To Foster an Environment that Inspires Trust, Teamwork and Pride
- To Show the Direction
- To Anticipate Problems
- To Represent You Well
- To Back You When You Need It
- To Always Be Honest With You



People are Most Important Asset

- Good people do good things in a good environment
- Never an Excuse for Not Being Courteous, Responsive, and Professional



Positive Attitude

- Always be Upbeat and Positive: It's Catching
- Don't Be Negative or Critical
- Strength Comes From Team Building, Not Character Assassination



If it's Worth Doing, It's Worth Doing Well

- The Little Extra is the Difference Between Mediocrity and Greatness
- Give a Full Day's Labor for a Full Day's Pay



Good Communication is Most Essential

- No Dumb Questions, Just Dumb Answers
- Always Answer the Mail
- Err on the Side of Too Much Communication
- Follow Up, Follow Up, Follow Up



Do Your Best and be True to Your Ideals

- Personal Integrity is the Cornerstone of the Acquisition Process



Subjects We Need to Discuss with our Airmen



Safety

- **Show a visible interest**
- **Select good program managers**
- **Make everyone responsible for safety**
- **Apply ORM principles**
- **Act on your instincts**



Readiness and Training

- **Lead the F-15 fleet in aircraft and equipment readiness**
- **Maintain 95% personnel deployment readiness**
- **Plan, conduct and evaluate integrated contingency response and combat employment training quarterly**
- **Evaluate our unit deployments using AFTL**
- **Effectively integrate guard, reserve, and READY forces into 1 FW support requirements**



Sexual Harassment/Discrimination

- **Policy is clear**
- **Essential to effective teamwork**
- **Requires continuing emphasis**
- **Climate surveys are useful**



Financial Responsibility

- **Bad credit impacts on our readiness**
- **Know who is living beyond their means**
- **Make this a checklist item on deployments**



Marriage and Pregnancies

- **Use available counseling**
- **Understand how it impacts individual/unit readiness**



Alcohol/Drugs

- **#1 cause of misbehavior**
- **Education is important**
- **Practicing the buddy system**